

Safeguarding Policy Statement

Sharks Ski Club is committed to ensuring all Children participating in Snowsports have a safe and positive experience.

We will do this by:

- recognising all children participating in Snowsports, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, socioeconomic status, sex or sexual orientation have the right to participate in Snowsports in a fun and safe environment and have the right to protection from harm.
- ensuring that all individuals working with children in Snowsports at the Club or for the Club, provide a safe, positive and fun Snowsports experience for children.
- adopting the **SnowSafe Policy**, Snowsport England's Policy for safeguarding, and any future versions of the policy.
- appointing a Club Welfare Officer (CWO) and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake the role effectively.
- ensuring all people who work with children at the Club or for the Club:
 - o understand the **SnowSafe Policy** applies to them.
 - are recruited in accordance with the SnowSafe Policy and relevant legislation and undergo a DBS disclosure where required.
 - o are provided with the necessary training and information on food practice and code of conduct.
- ensure the name and contact details of the Club Welfare Officer are promoted to children and parents and are displayed at the Club.
- ensuring children, parents, Club officials and members are aware that the Club Welfare Officer should be the first point of contact for any concerns.





- ensuring the Club Welfare Officers details are available as the main point of contact for the Safeguarding Lead at SnowSport England and external agencies regarding safeguarding.
- ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- ensuring everyone connecting with the Club; including parents, children, volunteers and visitors, have the opportunities to voice and concerns they have about poor practice of suspected abuse to the Club Welfare Officer.
- ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- ensure access to confidential information regarding safeguarding concerns is restricted to the Club Welfare Officer, SSE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer, Children's Social Care etc.

Where there is a concern about the welfare of one of the members of Sharks Ski Club, the process for reporting is outlined below.

Contact details for Safeguarding can be found on the Sharks Ski Club website.





REPORTING: If you are concerned about the behaviour of a member of the Snowsport community (e.g. Coach, CWO, another child)

If you have a concern about the behaviour of a member of the Snowsport community towards a child.

Stay calm.

If the child at risk is present reassure him/her they are not to blame.

Keep questions to a minimum.

Record information accurately – as spoken by the child/young person.

No Does the child require immediate medical attention, or does it urgently need reporting to police?

Report the concerns to the Club Welfare Officer who will:

Complete an Incident form.

Report to the Safeguarding Lead at SSE.

Where urgent concerns and Safeguarding Lead at SSE is unavailable – refer immediately to Children's Social Care or Police and forward them, and the SSE Safeguarding Lead a copy of the incident form within 24 hours.

Safeguarding Contact Details can be found on the Sharks Ski Club Website.

Dial **999** and tell the Police / Ambulance it is a child protection concern.

Yes

SSE Lead Welfare Officer

Alleged Minor Poor Practice

Referred back to club with advice on process to be followed:

Complaints Procedure Disciplinary Procedure

No further action

Possible Outcomes

No case to answer

Complaint resolved with agreement

between parties

Training/mentoring agreed

More significant concerns emerged – refer to SSE Safeguarding Lead

Serious Poor Practice or Alleged Child Abuse

Possible processes:

Child Protection Investigation
Criminal Investigation/proceedings
Investigations under disciplinary proceedings
Referral to Case Management Panel for
consideration of suspension/disciplinary

Possible Outcomes

No case to answer Complaints, Disciplinary Procedure invoked Sanctions/suspension

Civil or criminal proceedings

Appeals (See SSE Disciplinary and Dispute Resolution Procedure)





REPORTING: If you are concerned about the behaviour of someone outside of the Snowsport Community (e.g. a parent, teacher, friend)

