



Code of Conduct and Ethics for Volunteers/Officials

The Sharks Ski Club is a friendly Club! We are not just developing skiing skills; we are about teaching all our members to support and respect friends and the adults in the Club; but most of all our ethos is for our members to accept the challenge of skiing, like any sporting activity that challenges, giving encouragement to each other.

We value our instructors, coaches and other volunteers who dedicate their skills, experience and time to encourage and develop all our skiers.

All volunteers and officials must:

Help us create a welcoming environment by:

- Treat everyone equally and not discriminate on the grounds of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation
- Not engage in, or tolerate behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying – either online or face to face)
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Develop an appropriate working relationship with participants, whether skiers, parents, volunteers, coaches or anyone involved in the club, based on mutual trust and respect
- Display consistently high standards of behaviour and appearance
- Promote the club in a positive light

Help us create a safe environment by:

- Consider the well-being and safety of participants before the development of performance
- Never exert undue influence over performers to obtain personal benefit or reward
- Respecting the coaching being provided by instructors/coaches. Each task given is designed to safely work on one element of skiing. Distracting young skiers with additional guidance could not only confuse the lesson but could also impact on the progress being made with their skiing
- Report any concerns in relation to a child, following the procedures in **SnowSafe Children and Young People**
- Follow all guidelines laid down by Snowsport England and the Club
- Keeping your DBS and Safeguarding training up to date

Help us encourage good performance by:

- Encourage participants to value their performances and not just results
- Promote the positive aspects of snowsport (e.g. fair play and support for others)
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Never condone rule violations, bad sportsmanship or the use of prohibited substances
- Encourage all participants to respect the decision of officials and avoid arguing with officials



Exceed your expectations... Release your skiing potential

SHARKS SKI CLUB



Help us create safe communication by:

- Follow club procedures when communicating with children by telephone, email or other social media or other virtual activities
- Not use the internet or social media to make derogatory remarks about other people involved in snowsport, or clubs, or anything related to snowsport that could be interpreted as wrong, unkind or that could bring the sport into disrepute



Affiliated to Snowsport England



A Snowmark Accredited Club



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Code of Conduct and Ethics:
Volunteers and Officials v1.3, 2022, KO



SHARKS SKI CLUB

Code of Conduct and Ethics for Volunteers/Officials

October 1st 2021 until Sept 30th 2022

Please provide the following information, using block capitals throughout

Surname:		First Name	
Date of Birth:			
Email address:			
Home tele number:			
Mobile number:			
Address:			
Emergency tel number:		Post code:	
Qualifications: (if appropriate)			
Safeguarding course renewal date:			
Date of latest DBS certificate or update service check (if appropriate):			

I agree to abide by Snowsport England's Snowsafe Policy and the Sharks Ski Club Code of Conduct and ethics for volunteers and officials.

Signed:

Name: Date:

This information will be held for the time you continue to be a volunteer with Sharks Ski Club, after which it will be destroyed.

