



## Code of Conduct and Ethics for Coaches/Instructors

The Sharks Ski Club is a friendly Club! We are not just developing skiing skills; we are about teaching all our members to support and respect friends and the adults in the Club; but most of all our ethos is for our members to accept the challenge of skiing, like any sporting activity that challenges, giving encouragement to each other.

We value our instructors, coaches and other volunteers who dedicate their skills, experience and time to encourage and develop all our skiers.

### All coaches / instructors must:

#### Help us create a welcoming environment by:

- Recognise that participants in snowsport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation, all have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm
- Not engage in, or tolerate behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying – either online or face to face)
- Promote the welfare and best interests of skiers, always being a positive role model
- Promote the concept of a balanced lifestyle, supporting the well-being of the performer both in and out of snowsport
- Be fair, honest and considerate to everyone in snowsport

#### Help us create a safe environment by:

- Consider the well-being and safety of participants before the development of performance
- Create and maintain an environment free of fear and harassment for all participants, parents, volunteers, officials and coaches
- Recognise the rights of all participants to be treated as individuals
- Not engage in, or tolerate behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying – either online or face to face)
- Avoid sexual intimacy with performers either while coaching them or in the period immediately following the end of the coaching relationship
- Report any concerns in relation to a child, following the procedures in **SnowSafe Children and Young People**
- Not use or tolerate the use of inappropriate language
- Follow all guidelines laid down by Snowsport England and the Club
- Keeping your licence, DBS and Safeguarding training up to date





## Help us encourage good performance by:

- Ensure that the activities they direct, or advocate are appropriate for the age, maturity, experience and ability of the participant
- Encourage participants to value their performances and not just results
- Promote the positive aspects of snowsport (e.g. fair play and support for others)
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Never condone rule violations, bad sportsmanship or the use of prohibited substances
- Encourage all participants to respect the decision of officials and avoid arguing with officials
- Be professional and accept responsibility for their actions
- Clarify the nature of the coaching services being offered to performers
- Promote the execution of safe and correct practice ensuring the environment is as safe as possible, taking into account and assessing possible risks
- Contribute to the development of coaching as a profession by exchanging knowledge and ideas with others and by working in partnership with other agencies and professionals
- Gain instructors / coaching qualifications appropriate to the level at which they coach
- Hold an up to date nationally recognised Governing Body license and operate within Snowsport England's Governing Body's guidelines.

## Help us create safe communication by:

- Follow club procedures when communicating with children by telephone, e mail, other social media or virtual activities
- Abide by all the club's Policies including Communication, Transport, Photographs and Social Media
- Not use the internet or social media to make derogatory remarks about other people involved in snowsport, or clubs, or anything related to snowsport that could be interpreted as wrong, unkind or that could bring the sport into disrepute





# SHARKS SKI CLUB

## Code of Conduct and Ethics for Coaches/Instructors

October 1<sup>st</sup> 2021 until Sept 30<sup>th</sup> 2022

Please provide the following information, using block capitals throughout

Surname:		First Name	
Date of Birth:			
Email address:			
Home tele number:			
Mobile number:			
Address:			
Emergency tel number:		Post code:	
Qualifications:			
Safeguarding course renewal date:			
First aid course renewal date:			
Date of latest DBS certificate or update service check:			

I agree to abide by Snowsport England's Snowsafe Policy and the Sharks Ski Club Code of Conduct and ethics for couches and instructors.

Signed: .....

Name: ..... Date: .....

To be completed by Coach / Instructor and retained by the club, together with references, licence, training and valid DBS whilst the Coach / Instructor is working for club

