



#### All volunteers and officials must:

- Treat everyone equally and not discriminate on the grounds of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with participants, whether skiers, parents, volunteers, coaches or anyone involved in the club, based on mutual trust and respect
- Display consistently high standards of behaviour and appearance
- Hold appropriate valid qualifications and insurance cover (as appropriate)
- Follow club procedures when communicating with children by telephone, email or other social media
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, bad sportsmanship or the use of prohibited substances
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Under the guidance of the coaches ensure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of snowsport (e.g. fair play and support for others)
- Encourage all participants to respect the decision of officials and avoid arguing with officials
- Report any concerns in relation to a child, following the procedures in **Snow Safe**
- Promote the club in a positive light
- Follow all guidelines laid down by Snowsport England and the Club
- Not use the internet or social media to make derogatory remarks about other people involved in snowsport, or clubs, or anything related to snowsport that could be interpreted as wrong, unkind or that could bring the sport into disrepute

*Please use Block Capitals throughout*

<b>Surname</b>	<b>First Name</b>
<b>Date of Birth</b>	
<b>Email Address</b>	
<b>Home Tel Number</b>	
<b>Mobile Number:</b>	
<b>Address:</b>	
<b>Emergency Tel No:</b>	<b>Post Code:</b>
<b>Qualifications (if appropriate):</b>	
<b>Safeguarding Course Renewal Date (if appropriate):</b>	
<b>Date of latest DBS certificate or update service check (if appropriate):</b>	

*I agree to abide Snowsport England's Snowsafe Policy and the Sharks Ski Club Code of Conduct and ethics for volunteers and officials*

**Signed** .....

**Print Name** .....

**Date** .....